

# MARSHALL COUNTY PERSONNEL BOARD MEETING MINUTES

Monday, January 9th, 2023

The regular monthly meeting of the Marshall County Personnel Board was held on Thursday, January 9th, 2023, in the Commission Chambers of the Marshall County Courthouse in Guntersville, Alabama.

**Board member(s) present:** David Watts, Chairman  
Penni Windsor, Vice Chairman  
Tim White, Secretary  
Michael Clay, Board Member  
Bill Stricklend, Board Member

Also, present were Attorney Jeff McLaughlin, Personnel Administrator Christy Kelley, Personnel Specialist Janice Payne.

## I. CALL TO ORDER

Chairman David Watts called the meeting to order.

Chairman Watts asked everyone to stand for prayer and the Pledge of Allegiance.

## II. INVOCATION

Board Member Michael Clay offered the invocation.

## III. PLEDGE OF ALLEGIANCE

Vice Chairman Penni Windsor led the Pledge of Allegiance.

## IV. APPROVAL OF AGENDA

Chairman Watts asked for a motion to approve the meeting agenda. Board member Bill Stricklend made a motion to approve the agenda. Secretary Tim White seconded the motion. The motion was carried by voice vote with no "nay" votes being cast.

## V. APPROVAL OF MINUTES

Chairman Watts asked for a motion to approve the minutes of the Public Hearing held on Tuesday November 17th, 2022. Board Member Bill Stricklend made a motion to approve the minutes. Vice Chairman Penni Windsor seconded the motion. The motion was carried by voice vote with no "nay" votes being cast.

Chairman Watts asked for a motion to approve the minutes of the Regular Board meeting held on Tuesday November 17th, 2022. Secretary Tim White made a motion to approve the minutes. Board Member Michael Clay seconded the motion. The motion was carried by voice vote with no "nay" votes being cast.

## VI. PUBLIC COMMENTS

Chairman David Watts asked for Public Comments. – There were none.

**VII. OLD BUSINESS**

None

**VIII. NEW BUSINESS –**

None

**IX. Legal Update –**

Board Attorney Jeffrey McLaughlin stated there was nothing at this time.

**X. Staff Report – Personnel Administrator – Christy Kelley**

**Personnel Update for  
November 16<sup>th</sup>, 2022 – January 6<sup>th</sup>, 2023**

**New Hires**

Kennedy Cooper	Sr. RX Coordinator - COA	11/21/2022	106-1
Noah Brackett	Corrections Officer	12/05/2022	106-1
Ashlie Barksdale	Corrections Officer	12/19/2022	106-1
Chemescia Vinson	Corrections Officer	12/19/2022	106-1
Michael Blake Farmer	EMA Director	12/19/2022	113-6
Noah D. Pond	Corrections Officer	12/19/2022	106-1
Jody W. Cottingham	Corrections Officer	12/28/2022	106-1
Alyssa J. Cook	Clerk – Temporary – Commission	12/28/2022	N/A
Mitchell R. Smith	Corrections Officer	12/28/2022	106-1
Elizabeth Tejeda	Probate Clerk (Rehire)	01/03/2023	104-2
Roger Morris	Deputy SRO	01/03/2023	108-1

**Terminations**

John Satterfield	Corrections Officer	11/21/2022
Sean Garmany	Deputy	11/28/2022
Havyn Parris	Corrections Officer	11/28/2022
Natasha York	Corrections Officer	12/04/2022
Travis Journi	Corrections Officer	12/05/2022
Amberly Guffey	Dispatcher	12/15/2022
Dustin Womack	Corrections Officer	12/16/2022
Daniel Gaspar	Corrections Officer	12/22/2022
Noah Pond	Corrections Officer	12/27/2022

## Promotions, Demotions & Transfers

Effective 11/19/2022: Jail - Emily Manning promoted from a Corrections Officer to a Senior Corrections Officer.

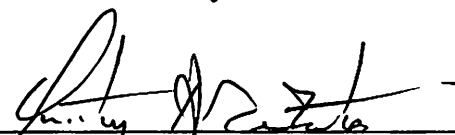
Effective 12/31/2022: Sheriff's Department - Jake Barnhill promoted from a Deputy to a Deputy Sergeant.

Effective 12/31/2022: District 4 - Kerry Graves promoted from an Equipment Operator II to an Equipment Operator III.

Effective 01/03/2023: Sheriff's Department – Willie J. Orr was promoted from a Chief Investigator position to the Chief Deputy position. This position is not under the Personnel Board.

### **XI. ADJOURNMENT**

Chairman Watts asked for a motion to adjourn the Personnel Board meeting. Board Member Bill Strickland made the motion, duly seconded by Secretary Tim White. The motion was carried by voice vote with no "nay" votes being cast.

  
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Secretary Tim White

Marshall County Personnel Board  
Meeting Date: January 9<sup>th</sup>, 2023

2-13-2023  
Date