

MARSHALL COUNTY PERSONNEL BOARD MEETING MINUTES

Monday, July 15th, 2019

The regular monthly meeting of the Marshall County Personnel Board was held on Monday, July 15th, 2019, in the Commission Chambers of the Marshall County Courthouse in Guntersville, Alabama. Chairman Charles Whisenant called the meeting to order at 5:08 P.M.

Board member(s) present: Charles Whisenant, Chairman
Ben Gamel, Vice Chairman
Penni Windsor, Secretary
David Watts, Board Member
Martha Handschumacher, Board Member

Also, present were Attorney Lea Hicks, Christy Kelley, Personnel Administrator and Personnel Assistant Janice Payne.

I. CALL TO ORDER

Chairman Charles Whisenant called the meeting to order at 5:08 P.M. Chairman Whisenant asked everyone to stand for prayer and the Pledge of Allegiance.

II. INVOCATION

The invocation was offered by Board Member David Watts.

III. PLEDGE OF ALLEGIANCE

Secretary Penni Windsor led the Pledge of Allegiance.

IV. APPROVAL OF AGENDA

Chairman Whisenant asked for a motion to approve the meeting agenda. Board Member Martha Handschumacher made a motion to approve. Vice Chairman Ben Gamel seconded the motion. The motion was carried by voice vote with no "nay" votes being cast.

V. APPROVAL OF MINUTES

Chairman Whisenant asked for a motion to approve the minutes of the Personnel Board Meeting held on Monday June 10th, 2019. Member David Watts made the motion to approve the minutes of the Personnel Board meeting held on Monday June 10th, 2019. Vice Chairman Ben Gamel seconded the motion. The motion was carried by voice vote with no "nay" votes being cast.

VI. PUBLIC COMMENTS

Chairman Charles Whisenant asked for Public Comments.

Rickey Watson, District 2 Commissioner, Rhonda McCoy, Administrative Assistant – Commission, and staff writer Nickie Simpson were present. Rhonda McCoy addressed the board about policies and procedures. She also thanked the board for their service.

VII. OLD BUSINESS

There were none.

VIII. NEW BUSINESS

Personnel Board - Chairman Whisenant asked for a motion to approve the request for the Personnel Board Fiscal Year 2020 Budget. Secretary Penni Windsor made the motion to approve the request for the Personnel Board Fiscal Year 2020 Budget. Vice Chairman Ben Gamel seconded the motion. The motion was carried by voice vote with no “nay” votes being cast.

Personnel Board - Chairman Whisenant asked for a motion to approve the request for a Classification and Compensation Study & Optional Job Specific Performance Appraisal System Proposal for Marshall County (Evergreen Solutions, LLC). Secretary Penni Windsor made the motion to approve the request for a Classification and Compensation Study & Optional Job Specific Performance Appraisal System Proposal for Marshall County (Evergreen Solutions, LLC). Vice Chairman Ben Gamel seconded the motion. The motion was carried by voice vote with no “nay” votes being cast.

LEGAL UPDATE

Attorney Lea Hicks stated there was nothing to report at this time.

STAFF REPORT

Personnel actions for the period of June 8th, 2019 to July 11th 2019 were:

There were nine (9) new hires:

Raymond Briscoe	Equipment Operator I – Dist. # 1	06/10/2019
Ashley Haas	Corrections Officer	06/10/2019
Abraham Lopez	Corrections Officer	06/13/2019
Zachary Kirby	Dispatcher	06/17/2019
Chace Pack	Equipment Operator I – Dist. # 4	06/24/2019
Taylor B. Guthrie	Building Cleaner – Part-Time	07/01/2019
Elizabeth Fuentes	Probate Clerk	07/08/2019
Paula Mecomer	Probate Clerk	07/08/2019
Johnny Prance	Advanced Maint. Tech – Sheriff	07/08/2019

There were eight (8) terminations:

Anita Gasaway	Resigned	Corrections Officer	06/09/2019
Cody Wilson	Resigned – Other Employment	Corrections Officer	06/12/2019
Chuck McKinney	Terminated – Probationary	Corrections Officer	06/17/2019
Kimberly Hargraves	Resigned	Probate Clerk	06/18/2019
Cody Glass	Resigned – Other Employment	Corrections Officer	06/26/2019
Joe Venable	Resigned – Other Employment	Equipment Oper I	06/28/2019
Jimmy Bearden	Retired	District Foreman	06/30/2019
Rita Mason	Retired	Appraisal Tech III	06/30/2019

There were no leave of absences to report for this time period.

There were (1) transfer, for this time period.

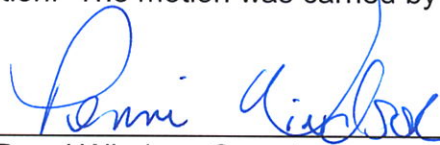
James Orr transferred from the Advanced Maintenance Tech position at the Sheriff's office to the Courthouse Advanced Maintenance Tech position on 06/12/2019.

Wellness Screening

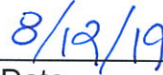
We did not meet our 80% screening requirement to receive the Local Government discount for the County. Notices were sent to all individuals who have not screened about another opportunity to screen on Thursday, July 18th at the Gunterville Recreation Center.

ADJOURNMENT

Chairman Whisenant asked for a motion to adjourn the Personnel Board meeting. Vice Chairman Ben Gamel made the motion to adjourn. Board Member David Watts seconded the motion. The motion was carried by voice vote with no "nay" votes being cast.



Penni Windsor, Secretary
Marshall County Personnel Board
Meeting Date: July 15th, 2019



Date