The regular monthly meeting of the Marshall County Personnel Board was held on Monday, February 27, 2017 in the Commission Chambers of the Marshall County Courthouse in Guntersville, Alabama. Board Chairman Jason Windsor called the meeting to order at 5:15 P.M.

Board member(s) present: Jason Windsor, Chairman
Ben Gamel, Vice Chairman
Randall Haney, Secretary
Don Mitchell, Board Member
Charles Whisenant, Board Member

Board member(s) absent:

Also present were Personnel Board Attorney Jeffrey McLaughlin, Personnel Administrator Christy Kelley, Personnel Assistant Janice Payne, and Accounting Specialist Penni Windsor.

I. CALL TO ORDER

Chairman Jason Windsor called the meeting to order at 5:30 P.M. Chairman Windsor asked everyone to stand for prayer and the Pledge of Allegiance.

II. INVOCATION

The invocation was offered by Secretary, Randall Haney.

III. PLEDGE OF ALLEGIANCE

Board Member, Charles Whisenant led the Pledge of Allegiance.

IV. APPROVAL OF AGENDA

Chairman Jason Windsor asked for a motion to approve the agenda. Board Member, Charles Whisenant made the motion to approve the agenda. Vice Chairman, Ben Gamel seconded the motion. The motion was carried by voice vote with no “nay” votes being cast.

V. APPROVAL OF MINUTES

Chairman Windsor asked for a motion to approve the minutes of the Personnel Board Meeting held on Thursday, January 26, 2017. Board member Don Mitchell made the motion to approve the minutes of the Personnel Board meeting. Vice Chairman, Ben Gamel seconded the motion. The motion was carried by voice vote with no “nay” votes being cast.

VI. PUBLIC COMMENTS

Chairman Windsor asked for Public Comments. There were no Public Comments.
VII. OLD BUSINESS

Personnel Board – Consider approval of request from Chairman Jason Windsor to revise Section 9.14 - Chapter 9 – Disciplinary Procedures. Secretary, Randall Haney made the motion. Board Member, Charles Whisenant seconded the motion. The motion was carried by voice vote with no “nay” vote being cast.

VIII. NEW BUSINESS

None

IX. LEGAL UPDATE

Chairman Jason Windsor asked Board Attorney Jeffrey McLaughlin for a report. Board Attorney Jeffrey McLaughlin stated there was nothing to add at this time.

X. STAFF REPORT

Personnel Administrator Christy Kelley reported the following personnel actions for the period of January 21st, 2017 to, February 17th, 2017.

There were three (3) new hires:

- Cody Campbell
- Brittany Foreman
- Lloyd Howell

- Corrections Officer
- Corrections Officer
- Security

- Jail F/T
- Jail F/T
- Commission (Temp)

There was one (1) termination:

- Michael Jacques

- Communications I/T Officer

- EMA

There was one (1) leave of absence to report for this time period.

- David Floyd, Equipment Operator in District # 3 has been out with his own serious medical condition and requested sick leave donation.

There were three (3) promotions:

- Jon Brasher was promoted from a Corrections Officer in the Jail to a Deputy in the Sheriff's Dept., effective 02/13/2017. Jason Bremer was promoted from a Corrections Sergeant to the Jail Administrator in the same department, effective 1/21/2017. John Spence was promoted from Corrections Officer to Sr. Corrections Officer in the Jail, effective 01/23/2017.

Wellness Screening:

Roughly 110 individuals participated in the State Employee’s Insurance Board wellness screenings for County employees on February 8th. Notices will be sent out to those who were unable to screen as a reminder that they can go to local pharmacies or their personal physician to screen.
Invitations sent out for this meeting:

Wiley Dean, Dispatcher in the Sheriff’s Office
David King, Equipment Operator III in District # 2

The next regular Personnel Board Meeting will be on Monday, April 10th, 2017 - 6:15 pm.

XI. ADJOURNMENT

Chairman Windsor asked for a motion to adjourn the Personnel Board meeting. Board Member, Charles Whisenant made the motion to adjourn. Secretary, Randall Haney seconded the motion. The motion was carried by voice vote with no “nay” votes being cast.

[Signature]
Randall Haney, Board Secretary
Marshall County Personnel Board
Meeting Date: February 27th, 2017

[Signature]
Date
4-10-17