January 27, 2016

The Marshall County Commission met in regular session on Tuesday, January 13, 2016, at 10:00am in the Marshall County Commission Chambers.

PRESENT:
James Hutcheson, Chairman
William H. Strickland, III, Dist. 1 Commissioner
R.E. Martin, Dist. 2 Commissioner
David Kelley, Dist. 3 Commissioner
Jessie C. Swords, Dist. 4 Commissioner
Shelly Fleisher, County Administrator
Bob Pirando, County Engineer
Karen Young, Administrative Assistant
Clint Maze, County Attorney
Norma Parker, Commission Clerk

Chairman Hutcheson called the meeting to order and asked Pastor Rick Douglas with Creek Path Baptist Church to deliver the invocation. He then asked Commissioner Martin to lead the Pledge of Allegiance.

CONSENT AGENDA
A motion was made by Commissioner Martin, duly seconded by Commissioner Kelley, all members voting affirmatively and so carried to approve the consent agenda as read by Chairman Hutcheson. The consent agenda includes the minutes from the January 13, 2016 commission meeting and the claims docket for January 11, 2016 – January 25, 2016 in the amount of $255,012.81.

APPROVE ADEM RIGHT OF WAY/TIRE SCRAP PROGRAM
A motion was made by Commissioner Strickland, duly seconded by Commissioner Martin, all members voting affirmatively and so carried to approve the ADEM right of way/tire scrap program grant.

ENGINEERING – APPROVE RESCINDING THE BID AWARD FOR 2016 4WD CREW CAB TRUCK AND RE-AWARD
Based on County Engineer Bob Pirando’s recommendation a motion was made by Commissioner Swords, duly seconded by Commissioner Kelley, all members voting affirmatively and so carried to approve rescinding Bid #40-15 that was awarded at the January 13, 2016 meeting. Bob Hembree’s bid of $38,907.00 did not include all additional options as required on Invitation to Bid. The total cost of truck and additional items would be $42,287.00. A motion was made by Commissioner Strickland, duly seconded by Commissioner Martin, all members voting affirmatively and so carried to approve re-awarding Bid #40-15 to the next low bid of $41,141.00 to Chevrolet of Boaz and increase the budget in the amount of $1,141.00 from fund balance. The bid is for one or more 2016 Chevrolet 2500HD 4WD Crew Cab Trucks.

DISTRICT 2 – APPROVE LETTER OF SUPPORT TO TOWN OF GRANT FOR APPLICATION FOR SIDEWALK GRANT
A motion was made by Commissioner Martin, duly seconded by Commissioner Kelley, all members voting affirmatively and so carried to approve a letter of support to Town of Grant for application for sidewalk grant for sidewalks to be placed on county right of way.

PERSONNEL – APPROVE FUNDING FOR FULL TIME PERSONNEL ASSISTANT POSITION
A motion was made by Commissioner Kelley to approve funding for a full-time Personnel Assistant position at pay grade 11, step 1. The Personnel Assistant position is currently at pay grade 12, step 1 filled by a part-time employee. Personnel Manager Christy Kelley stressed her concern regarding changing the pay grade. The pay grade has been through three pay scale studies, the most recent being October 2015 as requested and approved by the Commission. The Commissioners compared the
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Personnel Assistant position to Administrative Assistants position. Mrs. Kelley clarified the difference was the higher Qualification required for the Personnel Assistant of an Associate’s Degree. County Attorney Clint Maze stated the Personnel Board can look at the job descriptions/qualifications and add to or take away job descriptions. The current job description would need to be revised to justify decrease from pay grade 12 to pay grade 11. The motion was duly seconded by Commissioner Stricklend, all voting affirmatively and so carried to approve.

SHERIFF – APPROVE PAYMENT FOR LAKE CITY MOTORS; $4,035.10
A motion was made by Commissioner Swords, duly seconded by Commissioner Kelley, all members voting affirmatively and so carried to approve payment for Lake City Motors; $4,035.10.

DISTRICT 1 – APPROVE SPEED LIMIT ON FENTON ROAD FROM MT. OAK ROAD TO MAT MORROW ROAD
A motion was made by Commissioner Stricklend, duly seconded by Commissioner Martin, all members voting affirmatively and so carried to approve 20 mph speed limit on Fenton Road from Mt. Oak Road to Mat Morrow Road as recommended by County Engineer Bob Pirando.

REVENUE COMMISSION – APPROVE PAYMENT REQUEST TO TWIN DATA (CREDIT CARD PAYMENT); $923
A motion was made by Commissioner Stricklend, duly seconded by Commissioner Kelley, all members voting affirmatively and so carried to approve payment request to Twin Data (credit card payment); $923.

APPROVE SELL, TRADE OR SCRAP OF FIXED ASSETS
A motion was made by Commissioner Kelley, duly seconded by Commissioner Martin, all members voting affirmatively and so carried to approve sell, trade or scrap of fixed assets.

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<td>N/A 2 Sony Monitors</td>
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There being no further business; a motion was made by Commissioner Martin, duly seconded by Commissioner Kelley and so carried to adjourn.

MEETING ADJOURNED

James Hutcheson, Chairman

William H. Stricklend, District 1 Commissioner

R.E. Martin, District 2 Commissioner

David Kelley, District 3 Commissioner

Jessie Swords, District 4 Commissioner