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6. Calculation of longevity time shall be based on current hire date.

7. Per the County Commission, this resolution shall apply to both classified and unclassified employees of Marshall County.

8. Per the County Commission, the funds allocated for the longevity payment as provided herein shall be paid from the General Fund-Fund Balance.

9. As set forth above, the Marshall County Personnel Board approves of the Resolution of the Marshall County Commission Funding Longevity Payment for County Employees.

Adopted this the 22nd day of November, 2021.

Charles W. Whisenant

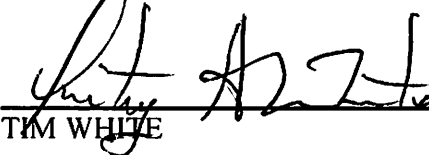
CHARLES W. WHISENANT, Chair



BEN GAMEL

David Watts

DAVID WATTS



TIM WHITE

Penni Windsor

PENNI WINDSOR

STATE OF ALABAMA)
)
MARSHALL COUNTY)

**RESOLUTION OF THE MARSHALL COUNTY PERSONNEL
BOARD APPROVING THE RESOLUTION OF THE MARSHALL
COUNTY COMMISSION FUNDING LONGEVITY PAYMENT
FOR COUNTY EMPLOYEES**

WHEREAS, the Marshall County Commission and the Marshall County Personnel Board value the employees of Marshall County; and

WHEREAS, the Marshall County Commission desires to provide additional compensation to its employees in the form of funding a one-time lump sum longevity payment as set forth herein, and the Personnel Board desires to approve such funding in the manner described below;

NOW, THEREFORE BE IT RESOLVED by the Marshall County Personnel Board as follows:

1. The Commission has authorized the expenditure of funds for the payment of longevity pay for County employees, as provided in its Resolution of 11/10/21;
2. The Commission requested that the Marshall County Personnel Board take up this resolution at its earliest opportunity and approve the longevity payments to County Employees as it provided in its 11/10/21 Resolution;
3. The Marshall County Commission authorized that any permanent employee of the County employed as of the date of that resolution shall be eligible for the longevity payment. The longevity payments are to be based on the following increments of service:

0 months through 12 months	\$100.00
1 year through 2 years	\$200.00
3 years through 4 years	\$300
5 years through 9 years	\$500
10 years through 14 years	\$700
15 years through 19 years	\$900
20 years through 25 years	\$1,200
More than 25 years	\$1,500

4. Per the County Commission, the longevity year shall begin on October 1 and end on September 30 of the following year. The calculation shall be based on the years of service completed by the county employee as of the date of this resolution.

5. Per the County Commission, the longevity payment shall occur as a one-time lump sum payment to be paid following the passage of this Resolution of the Marshall County Personnel Board.