

STATE OF ALABAMA)
)
MARSHALL COUNTY)

RESOLUTION NO. 19-02
UNANIMOUS RESOLUTION
OF
THE MARSHALL COUNTY PERSONNEL BOARD

The undersigned, being all of the Members of the Marshall County Personnel Board (the "Board"), and acting pursuant to the Policies and Procedures Manual of Marshall County and the laws of the State of Alabama, hereby unanimously agree and consent as follows:

WHEREAS, the Board is empowered to govern the Marshall County Pay and Classification Plan for the benefit of determining the competitive market value of employees and to assure that the wages being paid to employees are fair and equitable; and

WHEREAS, by having an adopted Pay and Classification Plan within the County it allows the County to attract and retain quality employees benefiting the overall ability of the County to provide quality services more effectively and efficiently; and

WHEREAS, the Board believes that it is in the best interest of the County and the employees of the County to request that the Marshall County Commission fund a Pay Scale Study as soon as possible.

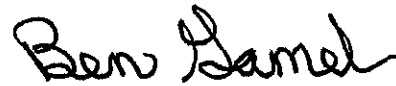
WHEREAS, having come to such opinion and belief, the Board unanimously adopted the following resolution at its regularly scheduled Board meeting of May 13, 2019.

NOW, THEREFORE BE IT RESOLVED that the Board hereby recommends and requests that the Marshall County Commission budget money to fund a County wide Pay Scale Study to be prepared for the Board by an appropriate entity.

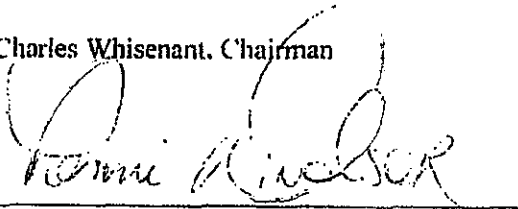
Done and adopted this the 13th day of May, 2019.



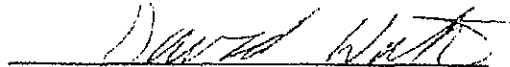
Charles Whisenant, Chairman




Ben Gamel, Vice Chairman



Penni Windsor, Secretary



David Watts, Board Member



Martha Handschumacher, Board Member