

STATE OF ALABAMA)
)
MARSHALL COUNTY)

RESOLUTION NO. 09-02

**UNANIMOUS RESOLUTION
OF
THE MARSHALL COUNTY PERSONNEL BOARD**

The undersigned, being all of the Members of the Marshall County Personnel Board (the "Board"), and acting pursuant to the Policies and Procedures Manual of Marshall County and the laws of the State of Alabama, hereby unanimously agree and consent as follows:

WHEREAS, the Board is empowered to govern the appointing, hiring, salaries, benefits, removal and official conduct of the employee of Marshall County (the "County"); and

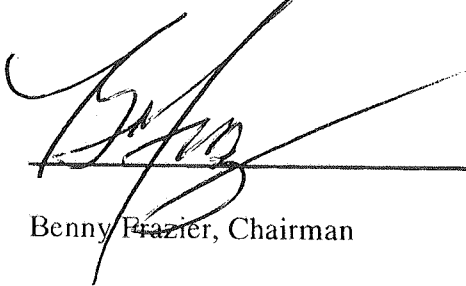
WHEREAS, eligible classified service employees of the County are entitled to certain pay increases if such increases are recommended by the Board and funds are available and have been set aside by the Marshall County Commission; and

WHEREAS, the Board believes that it is in the best interest of the County and the employees of the County for the Marshall County Commission to award and approve merit pay increases to all eligible classified service employees of the County; and

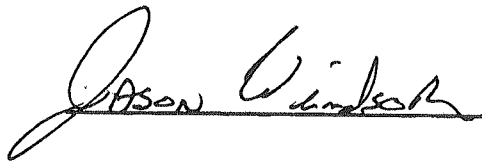
WHEREAS, having come to such opinion and belief, the Board unanimously adopted the following resolution at its' regularly scheduled Board meeting of July 13, 2009:

NOW, THEREFORE BE IT RESOLVED, that the Board hereby recommends that the Marshall County Commission budget for and fund merit pay increases for all eligible classified service employees of the County.

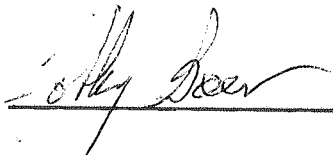
Done and adopted, this the 13th day of July, 2009



Benny Frazier, Chairman



Jason Windsor, Vice Chairman



Bobby Boen, Board Member



Bill Elkins, Board Member



Martha Handschumacher, Secretary